The Workforce Essay, Research Paper

Hiring new employees is a difficult job for most employers to do. When a person is hired

most jobs only know a little about their new employee’s personality. They only know what

is on the person’s resume. Resume’s are usually made to make the person seem more

intelligent than they really are. Resume’s do not tell the employer about the persons work

ethics. Personality is to be decided if an interview is given. Even at an interview, a

person’s personality flaws or work ethics may not be exposed to the employer. This

causes employers to make a judgment call just on a person’s resume and appearance. This

may not always be the best decision to make. Employees are often categorized as:

underachieving, average, and hard-working.

Underachieving workers open positions for new workers. They are the group of

employees that companies try not to hire. These employees do not do what is required

from the employer. They tend to slack off when their boss is not around to watch over

them. Underachieving employee’s often leave jobs unfinished or in an unprofessional state.

Some underachieving employees find doing work boring and would rather do more

important things for themselves, like balancing their checkbook. These employees never

take responsibility for their actions and occasionally blame others for what they have done.

This group spends a lot of their time looking in the Classifieds for another job. They have

no goals, and they come to work just as a way to spend their day doing something.

Average employees make up most of the workforce. The average employee does

just what is needed to be done to complete the job. Very rarely is extra effort, on a job,

given by average employees. Average employees are on reasonably on time and come to

work prepared. They keep to themselves and never participate in any activities unless

required to do so. Average employee’s are usually not looking for advancement in a

company and rarely ever get a new position. They have very few goals and few become a

reality. This group of employees does not make a lot of money, but they are content with

what they do everyday. Average workers think of their job as a way to pay the bills. They

are just as their name describes them, average.

Hard-working employees are the soon-to-be managers and owners of their

companies. They work hard to show their commitment to the company. Hard-working

employees always do more than expected for a task. These worker tend to be more active

at the job, and they volunteer for projects, and special assignments. These industrious

employees seem to work their way up the corporate ladder. They make few enemies and

get a lot of connections within the job. Most of the time this group never has to worry

about keeping their job. They end up getting the better assignments at the job, and most

are happy with what they do. There is never a discipline, problem and they take full

responsibility for their actions. They set their goals high and achieve them. Most of them

have one goal in common, to be the boss.

Obviously, not all workers fit into one of these categories. Some work a little

harder than others, some a bit less. Even if person gets a college degree, it does not always

mean that they worked hard for it. Maybe they just barely passed to get the degree.

Employers can not always tell if someone is the best person, but they can always get rid of

an employee that is not meeting the company’s requirements. There are always standards

that all employees must follow. Some follow and move up and some follow and move on.